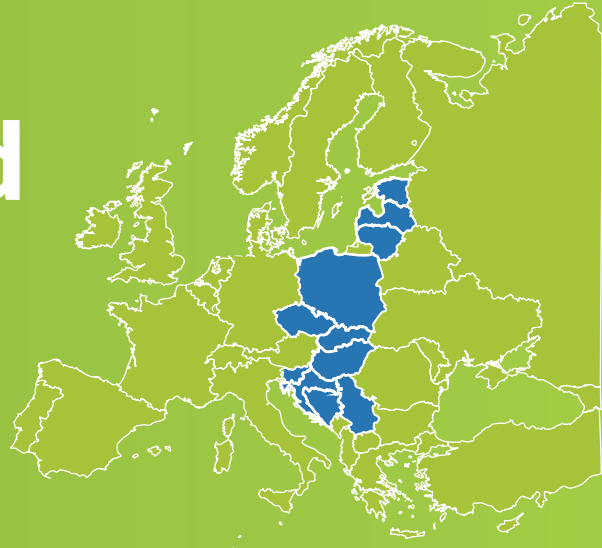




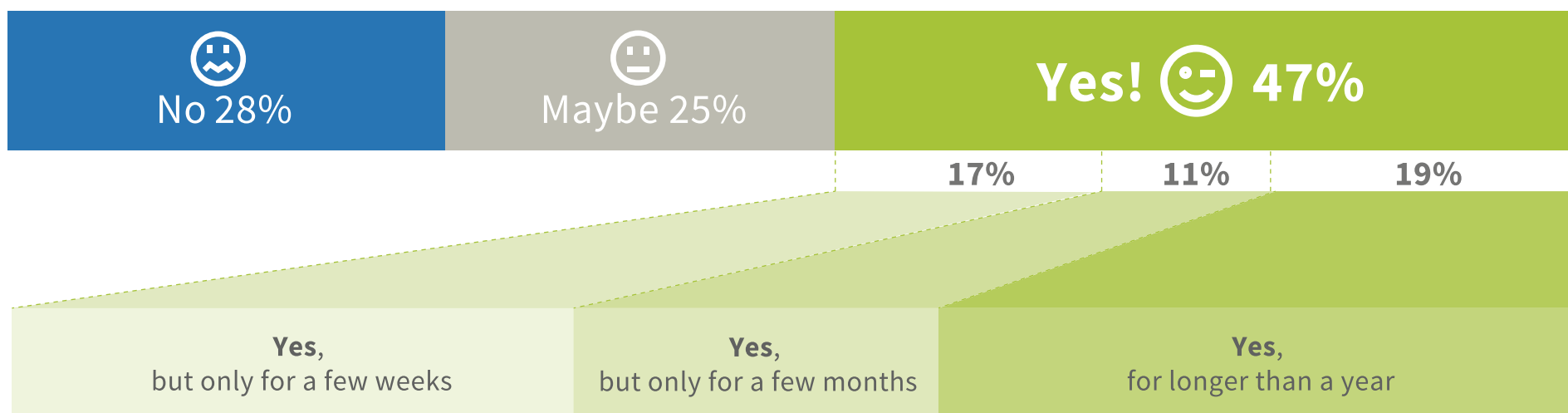
Work migration abroad

Focus on employees from CEE countries

Paylab survey: **35 476 employees** in 11 CEE countries, 2016



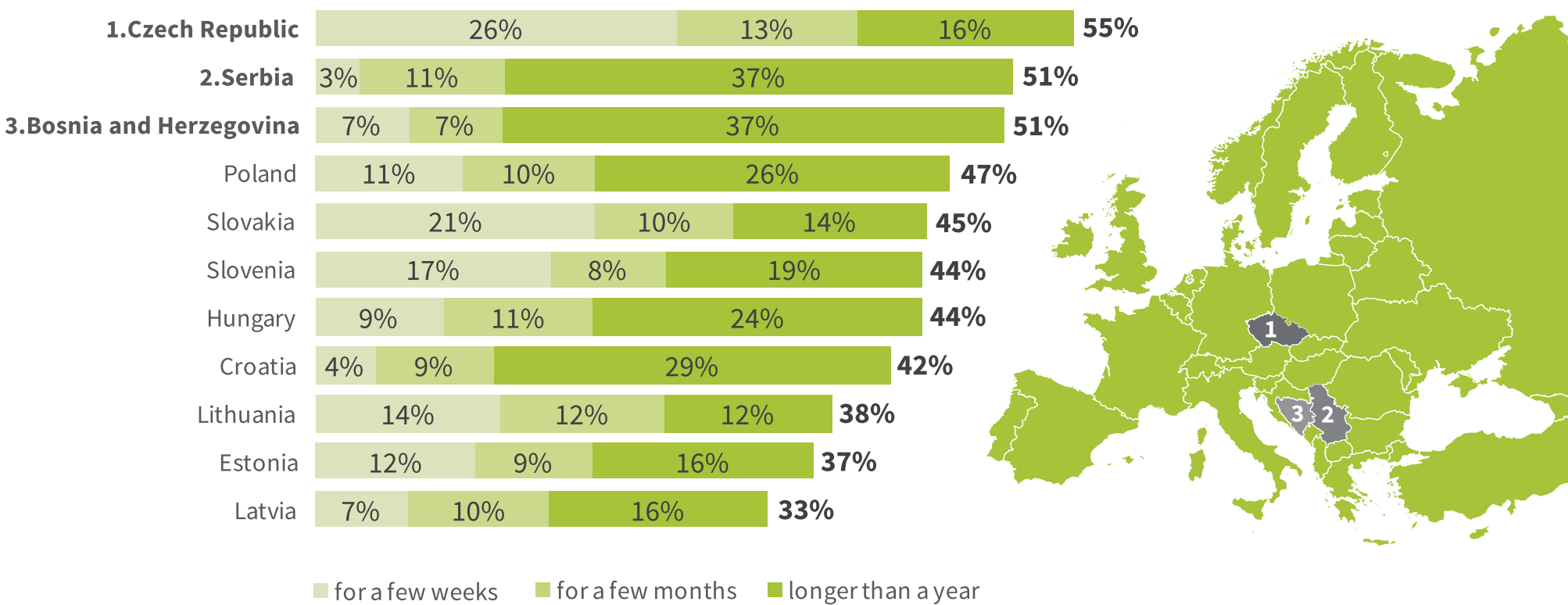
Willingness of employees from CEE countries to travel abroad to find a job



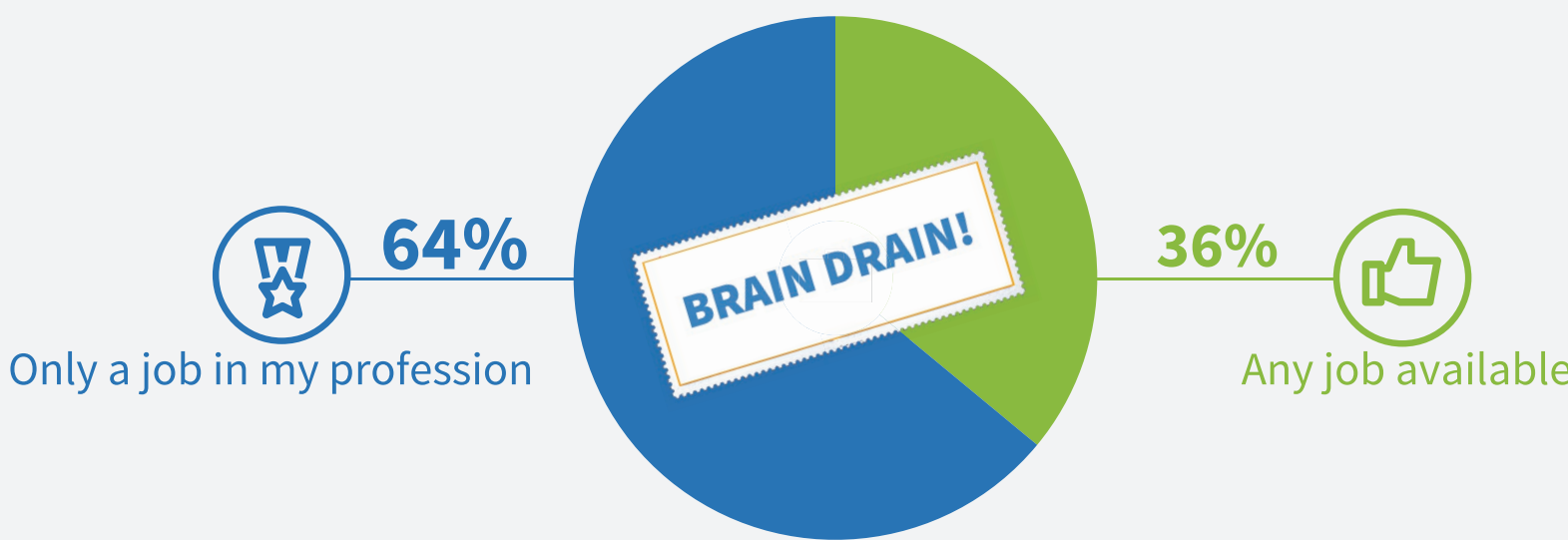
Reasons

- Better salary guarantee
- Improving foreign language skills
- Better career opportunities
- Gaining new skills and working experience

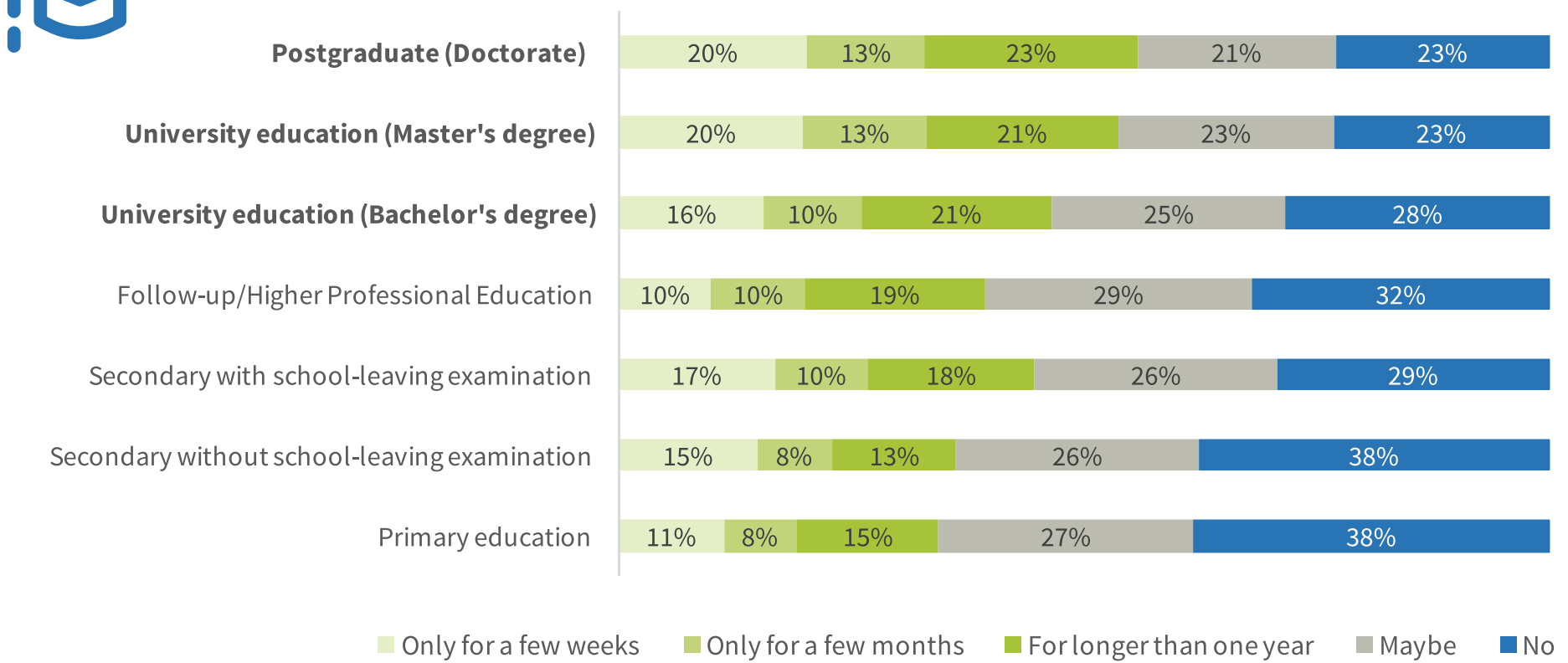
Share of employees willing to travel abroad to find a job



What job would employee from CEE countries be willing to do abroad?



Willingness to work abroad among employees based on education level



Factors that discourage employees from CEE countries to migrate

- 48%** Long-term separation from family and friends
- 24%** Anxiety from the new environment
- 21%** Communication in a foreign language
- 15%** Worries about being disadvantaged and discriminated at work
- 8%** Travelling
- 7%** Worries about health deterioration abroad